

Town of Lincoln  
Selectboard Special Meeting  
March 25, 2024

{Draft} Meeting Minutes

<https://us06web.zoom.us/rec/share/11MjNi8AjGaXhTJXXECF6xFhRz1O6yu-5n6RpvdkwXP9RH0TVBXsqlCK112H28A.U-naD7tk26uwanWE?startTime=1711402211000>

Vote format: YES/NO/Vacant, Absent, Abstention, Recusal

Meeting called to order at 5:30 PM by Tim McGowan, Chair.

Present: Conor McDonough, Amanda Allen, Joe Martell, (Victor Atkins absent)

Other officials present: Nicole Lee, James Needham from the Development Review Board; Spencer Prescott, Ken Pohlman from the Planning Commission

Public present: Deirdre Zele, Laura Brace, Bay Jackson, Serena Fox, Geoff Booth, and interviewees Ken Stockman, Sarah Laird, Josiah Jackson, Katie Manaras, and Marilyn Ganahl.

Public Comment

Agenda

**MOTION** by Tim, 2<sup>nd</sup> by Joe to approve the agenda with the following changes: Add a possible interview with Chris Boyle for the Planning Commission and table discussion of the Highway Maintenance Worker job description to give folks more time to review.

**PASSED** 4/0/1

**MOTION** by Tim, 2<sup>nd</sup> by Conor to approve the agenda with the following changes: table discussion of the Town Administrator job description to give folks more time to review.

**PASSED** 4/0/1

Appointments and Employment

The Selectboard and members of the committees in attendance met with and interviewed the following potential appointees:

- Ken Stockman for Development Review Board
- Sarah Laird for Planning Commission
- Josiah Jackson for Planning Commission
- Katie Manaras for Planning Commission
- Marilyn Ganahl for Planning Commission

Each candidate discussed their understanding of the role and responsibility to the town, their qualifications, and a vision for how they could best serve the committee's mission. The Board will consider making some appointments at the April 2 regular meeting.

Selectboard will contact appointees via email after the warned meeting on April 2. Planning Commission members will provide feedback on potential appointees to Conor McDonough.

## Current Business and Authorizations

### Review and Approve Interim Plan for Highway Dept

- Brett Combs tasked with managing plowing, salting, sanding and calling Pierre until we hire someone.
- For spring, part-time employees Wayne (\$34/hr), Pat (\$28/hr), and Gary (at his current rate) will continue, with Wayne, a former highway foreman for Monkton, supervising in the short-term and helping with training before he retires.
- SB will consult with them on the job descriptions and have them meet with candidates.

**MOTION** by Tim, 2nd by Conor to approve the interim plan we've outlined with the hourly rates of pay listed above and with Wayne Preston acting as interim supervisor.

**PASSED** 4/0/1

**MOTION** by Tim, 2nd by Joe to approve for the remainder of the winter season the authority of Birds Eye's Brett Combs as the interim winter supervisor to organize and call upon third-party contractors to maintain our roads until a supervisor is hired.

**PASSED** 4/0/1

**MOTION** by Tim, 2nd by Conor to name Joe Martell the Selectboard's highway liaison.

**PASSED** 3/0/2 (Joe abstained, Victor absent)

### Appointments

**MOTION** by Conor, 2nd by Tim to appoint Ken Stockman to the Development Review Board.

**PASSED** 4/0/1

**MOTION** by Tim, 2nd by Conor to adjourn.

**PASSED** 4/0/1

Adjourned at 7:36 PM.

Respectfully submitted: Kristyn Brady