120124
LINCOLN
ADDISON-4

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

OFFICIAL STATE CONSTITUTIONAL AMENDMENT BALLOT NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

YES ○
NO ○

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

YES ○
NO ○

FOR REPRESENTATIVE TO CONGRESS
Vote for not more than ONE

- PHOENIX K. ALTAIR — IRASBURG — INDEPENDENT ○
- BECCA BALINT — BRATTLEBORO — DEMOCRATIC ○
- GERALD MALLOY — WEATHERSFIELD — REPUBLICAN ○
- ADAM ORTIZ — NEWPORT CITY — INDEPENDENT ○
- SUZANNE "SUZ" SEYMOUR — HIGHGATE — INDEPENDENT ○
- RYAN P. WALTON — RUTLAND CITY — INDEPENDENT ○
- (Write-in) ○

FOR GOVERNOR
Vote for not more than ONE

- JUNE GOODBAND — SPRINGFIELD — PEACE AND JUSTICE ○
- AMANDA JANOO — BURLINGTON — DEM/PROG ○
- BRIAN JUDD — BARRE CITY — INDEPENDENT ○
- DEAN ROY — STOWE — FREEDOM AND UNITY ○
- PHIL SCOTT — BERLIN — REPUBLICAN ○
- (Write-in) ○

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

- MOLLY GRAY — BURLINGTON — DEMOCRATIC ○
- JOHN S. RODGERS — GLOVER — REPUBLICAN ○
- (Write-in) ○

FOR STATE TREASURER
Vote for not more than ONE

- ZACHARY HAMPL — RUTLAND TOWN — PROGRESSIVE ○
- LYNN LAFLEUR — STOWE — REPUBLICAN ○
- MIKE PIECIAK — WINOOSKI — DEMOCRATIC ○
- (Write-in) ○

FOR SECRETARY OF STATE
Vote for not more than ONE

- SARAH COPELAND HANZAS — BRADFORD — DEMOCRATIC ○
- H. BROOKE PAIGE — WASHINGTON — REPUBLICAN ○
- RACHEL SHAW — BENNINGTON — PROGRESSIVE ○
- (Write-in) ○

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

- TIM ASHE — BURLINGTON — DEMOCRATIC ○
- IVAR KRONICK — POULTNEY — REPUBLICAN ○
- (Write-in) ○

FOR ATTORNEY GENERAL
Vote for not more than ONE

- CHARITY R. CLARK — WILLISTON — DEMOCRATIC ○
- EDWIN HOWELL KEMON — VERGENNES — REPUBLICAN ○
- (Write-in) ○

FOR STATE SENATOR
Vote for not more than TWO

- RUTH HARDY — MIDDLEBURY — DEMOCRATIC ○
- STEVEN HEFFERNAN — BRISTOL — REPUBLICAN ○
- ANDREW KLEIN — NEW HAVEN — REPUBLICAN ○
- HANNAH SESSIONS — LEICESTER — DEMOCRATIC ○
- (Write-in) ○
- (Write-in) ○

FOR STATE REPRESENTATIVE
Vote for not more than TWO

- JEANNE ALBERT — LINCOLN — DEMOCRATIC ○
- LYNN DIKE — BRISTOL — REPUBLICAN ○
- CHANIN HILL — BRISTOL — REPUBLICAN ○
- KAREN LUEDERS — LINCOLN — DEMOCRATIC ○
- (Write-in) ○
- (Write-in) ○

FOR PROBATE JUDGE
Vote for not more than ONE

- PAM MARSH — NEW HAVEN — DEMOCRATIC ○
- (Write-in) ○

FOR ASSISTANT JUDGE
Vote for not more than TWO

- PATRICIA "PATTY" ROSS — CORNWALL — DEMOCRATIC ○
- NICOLE B. WILKERSON — BRISTOL — DEMOCRATIC ○
- (Write-in) ○
- (Write-in) ○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

FOR STATE'S ATTORNEY

Vote for not more than ONE

PETER BEVERE MIDDLEBURY DEM/REP	◯
(Write-in)	◯

FOR SHERIFF

Vote for not more than ONE

MICHAEL R. ELMORE MIDDLEBURY REP/DEM	◯
(Write-in)	◯

FOR HIGH BAILIFF

Vote for not more than ONE

DAVE SILBERMAN MIDDLEBURY DEMOCRATIC	◯
STEVE WILLSON CORNWALL REPUBLICAN	◯
(Write-in)	◯

FOR JUSTICE OF THE PEACE

Vote for not more than SEVEN

ILANA BRETT DEMOCRATIC	◯
CAROL CHARBONNEAU DEMOCRATIC	◯
ARI KIRSHENBAUM DEMOCRATIC	◯
KATHLEEN "KATE" MCGOWAN DEMOCRATIC	◯
MARK MULQUEEN INDEPENDENT	◯
HARRY REYNOLDS DEMOCRATIC	◯
NANCY STEVENS INDEPENDENT	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING